



## **QUALITY and ENVIRONMENTAL POLICY STATEMENT**

The Managing Director and Directors of Scots Bearings Ltd consider the quality and environmental aspects of our operation to be of primary importance to the successful management of the company.

A key means by which we intend to maintain and develop our market leading position in both domestic and foreign markets is through our commitment to a formalised Management System that reflects the requirements of ISO 9001:2015 and ISO 14001:2015 to manage the risks and set objectives associated with our premises and activities.

To promote our Quality and Environmental Leadership, we are fully committed to the following:

- Providing our customers with first class service by conforming in all regards with our statutory, regulatory, and applicable requirements along with all relevant environmental legislation.
- Protecting the environment, prevention of pollution and fulfilling our compliance obligations to minimise adverse impacts and our environmental impact by reviewing the actual and potential environmental impacts of all activities, including those affecting our identified interested parties.
- Providing the relevant resource required to establish, implement, maintain, and continually improve the integrated management system.
- Engaging, communicating, and consulting with employees and interested parties on day-to-day Quality and Environmental (Q & E) conditions to encourage their participation in Q & E best practice.
- Providing all necessary resources, instruction, infrastructure, training, support, and encouragement to employees to maintain competence, develop skills and to provide a stimulating work environment.
- Maintaining our premises and work equipment to a standard that ensures that risks are effectively managed. Carry out and regularly review risk assessments to identify hazards and existing control measures. We will prioritise, plan, and complete any corrective actions required to reduce risk to an acceptable level.
- Ensure that responsibilities for Q & E are allocated, understood, monitored, and fulfilled.

To ensure continuing relevance, effectiveness, and efficiency in meeting the business's objectives, this Quality and Environmental Policy and supporting objectives will be reviewed on a planned basis by the Managing Director as part of a formal management review process.

David Jackson

Managing Director

3<sup>rd</sup> January 2024