



SCOTS BEARINGS

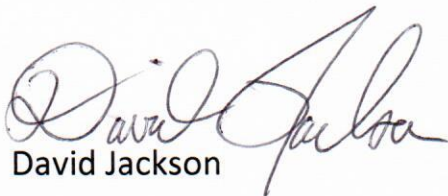
Environmental Policy Statement

Scots Bearings recognises it has a responsibility to help protect and preserve the environment for the future of all generations.

Responsibility for environmental matters lies primarily with the directors of the company however the company would like to emphasize that it is the duty of all employees to promote and improve the environmental policy wherever and whenever possible.

We are:

- Continually analysing every aspect of our business in terms of its impact on the environment.
- Exercising sensitivity to environmental matters in all aspects of our business.
- Committed to waste minimization.
- Committed to timely, honest and forthright communications on environmental issues with customers, suppliers and special interest groups.
- Educating and motivating all our employees to comply with this policy and will discuss with them our environmental performance.
- Managing and conserving energy in all aspects of the company's day-to-day activities.
- Undertaking regular reviews and audits to ensure our environmental policy is comprehensive and effective.



David Jackson

Managing Director

8th January 2018